

# Press release

Tuesday, 22 October 2013

## BOUYGUES CONSTRUCTION LAUNCHES A NEW HR WEBSITE TO SUPPORT ITS ENERGETIC RECRUITMENT POLICY

Bouygues Construction announces the launch of a new Human Resources website intended for all potential candidates, young or old, who are interested in a career in the Group: [carrieres.bouygues-construction.com](http://carrieres.bouygues-construction.com). It is designed to support Bouygues Construction's vigorous recruitment policy. The site will enable candidates to envision their future career path within one of the Group's four principal categories of professions: Design, Construction, Operation and Support Services. Each year, more than 8,000 new employees join the Group, in France and other countries. In 2013, there will have been 2,000 people entering Bouygues Construction's French teams, without counting more than 2,500 interns and apprentices. The same hiring and integration policy will continue in 2014.

Jean-Manuel Soussan, Bouygues Construction's Human Resources Director, stated: "Men and women have always been Bouygues Construction's primary asset. Hiring, integrating, training and developing people are priorities for us. Through this new HR site, our ambition is to raise awareness of the wide variety of our professions and our projects, along with the diversity of profiles that we are looking for. A very broad range of possibilities are available!"

The new HR site sets out Bouygues Construction's commitment to fostering the respect and development of employees, which is one of four key aspects of its sustainable development strategy, designed to help it achieve its ambition of shaping a better life.

In this context, the Group is highlighting the rich variety of its activities, which is naturally matched by the diversity of the profiles and employees hired each year, both in France and abroad. This conviction is sustained by an Equal Opportunities programme which encourages the employment of people with disabilities, promoting greater gender balance and parenthood, and developing work and training opportunities for the long-term unemployed.

At Bouygues Construction, all our employees are able to take responsibility for their own careers and to shape a better life for themselves. Following a personalised induction process, employees benefit from a tailored training programme. Over and above technical training, the Group invests in developing its employees' behavioural and managerial skills, primarily through the numerous programmes developed by Bouygues Construction University, its in-house institute. Because of the diversity of its projects and its operations on every continent, mobility is an integral part of Bouygues Construction's culture. Each year, more than 2,000 employees benefit from internal mobility, whether functional or geographic, and progress their careers within the Group.

Launched this week, [carrieres.bouygues-construction.com](http://carrieres.bouygues-construction.com) will be updated regularly with news and information on HR operations organised by Bouygues Construction, and new testimonials and videos will be posted to illustrate these new events.

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As a global player in construction and services, Bouygues Construction designs, builds and operates buildings and structures which improve the quality of people's living and working environment: public and private buildings, transport infrastructures and energy and communications networks. A leader in sustainable construction, the Group and its 55,400 employees have a long-term commitment to helping their customers shape a better life. In 2012, Bouygues Construction generated sales of 10.6 billion euros.



Shaping a Better Life