



PRESS RELEASE



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Bouygues Construction awarded certification for “Top Employer France” and “Top Employer Europe” 2021

*Bouygues Construction is recognised by the Top Employers Institute
for its best practices in HR policies*

Bouygues Construction, a responsible and committed player in sustainable construction, has been recognised and certified by the Top Employers Institute, an independent international body, as “Top Employer France” for the fifth consecutive year and “Top Employer Europe” for the third year, with certification also awarded to its entities in the United Kingdom, Switzerland, Poland and the Czech Republic.

This “Top Employer” certification rewards initiatives that Bouygues Construction has been developing for many years within its organisation to offer its employees the best possible working environment through innovative HR practices. The Group is the only construction company included in this survey.

The Top Employers Institute programme assessed Bouygues Construction’s HR policy through the “HR Best Practices Survey”, which addresses six major HR areas, broken down into 20 themes such as talent management strategy, the work environment, talent acquisition, training and skills development, well-being, and diversity and inclusion.

Sandrine Brissart, HR Director of Bouygues Construction, commented: “We are delighted with this Top Employer recognition, which underlines the importance of the human-centred themes highlighted by the Top Employers Institute and which we value so highly at Bouygues Construction. We have continued to focus on these topics in 2020 despite a year made difficult by the public health crisis, and we have even reinforced them by defining a truly inclusive corporate strategy, called Imagine. At a time when the Group is facing serious challenges in terms of recruitment, the attractiveness of our employer brand is based not only on the excellence of our expertise (in construction, civil engineering, energy and services) but also on issues closely linked to working conditions and CSR.”

Three main areas of work were identified by the Top Employer 2021 survey: firstly, the quality of life at work, now in teleworking, with a focus on employee health and safety; secondly, everyone’s professional development, thanks to a proactive training and career management policy; and thirdly, a commitment to diversity with a particularly strong focus on gender equality.





Shared **innovation**

About Bouygues Construction

With 58,000 responsible and committed employees in more than 60 countries, Bouygues Construction designs, builds and operates projects in the sectors of building, civil works and energies and services. A leader in sustainable construction, the Group sees shared innovation as its primary added value and ensures that health and safety are its top priorities. It has pledged to cut its greenhouse gas emissions by 30% by 2030 and offers its customers a wide range of low-carbon solutions. In 2019, Bouygues Construction generated sales of €13.4 billion.

About the Top Employers Institute

The Top Employers Institute is the international authority that certifies excellence in HR practices. It helps accelerate the impact of these practices to improve the world of work. Through the Top Employers Institute's certification programme, participating companies can be validated, certified and recognised as employers of choice. Established 30 years ago, the Top Employers Institute has certified around 1,700 organisations in 120 countries. These certified Top Employers have a positive impact on the lives of over 7 million employees worldwide.

Top Employers Institute: for a better world of work.

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